

VOLUNTEER COACHES

Volunteer coaches may bring unique skills to enrich programs and assist the coaching staff or sponsors in the performance of their duties. It can also enhance the relationship between the community and the Cherokee Community School District.

All prospective volunteer coaches will be held to the same standards as any employee of the district. They must provide documentation of state certification / license, health requirements, and complete a background check. It will be the final decision of the administration whether or not to recommend a volunteer coach to the board of education. The administration will be responsible to screen the volunteers and make a recommendation to the School Board. The administration and the sponsors / head coach will determine their specific assignments. The district is not obligated to utilize the services of a volunteer coach.

Volunteer definition: A volunteer coach is an unpaid assistant to a program or team. The volunteer must be able to provide a service to the team / program that will enhance the experience of both the athletes and coaching staff. The volunteer coach will serve under the direction and supervision of the head coach or sponsor. It is critical that the volunteer has the best interest of the entire program in mind.

Guidelines for Volunteer Coaches:

1. The volunteer coach must be a responsible person with known character and integrity. They shall respect the dignity and worth of each student under their direction.
2. While everyone wants to win and be competitive, teaching and coaching are the priority. We are “coaching for life not just a game”.
3. Each coach is a role model for our athletes, students and fans. They will pay special attention to language, sportsmanship, personal conduct and behavior during the activity and in the community.
4. The individual needs to understand the issues and pressures that may arise for both the coach and student when volunteering for a team that includes their child. Favoritism or any differential treatment should not be present when dealing with the program.
5. The head coach or sponsor will decide the role of the volunteer during practices, games and in the overall program. This role may change as the year or season progresses.
6. Although there will be input from volunteer coaches, the final decisions regarding the program philosophy, strategy, and playing time will be the responsibility of the head coach or sponsor. Any disagreements about these aspects of coaching must be discussed at an appropriate time, away from the students / athletes.
7. A volunteer coach will serve in a support capacity as long as their impact on the program is deemed positive by the Head Coach, Activity Director, Principal or Superintendent.

General Job Description for Volunteer Coaches:

- Coaching practice sessions
- Game assignment / responsibility
- Report injuries to head coach
- Discuss discipline issues with head coach
- Provide input and suggestions to coaching staff at appropriate time
- Understand that the head coach will make final decisions about strategy, playing time and remain loyal and committed to those decisions

COACHES CODE OF ETHICS BY THE NFCA BOARD OF DIRECTORS

The coach shall be aware that he or she has a tremendous influence for either good or ill on the education of the student and, thus, shall never place the value of winning above the value in instilling the highest of ideal of character.

The coach shall uphold the honor and dignity of the profession. In all personal contact with students, officials, AD, school administrators, the IHSAA, media, public; the coach shall strive to set an example of the highest ethical and moral conduct.

The coach shall take an active role in the prevention of drug, alcohol and tobacco use.

The coach shall avoid the use of alcohol and tobacco products when in contact with players.

The coach shall promote the entire interscholastic program and direct his / her program in harmony with the total school program.

The coach shall master the contest rules and shall teach them to their team members. The coach shall not seek an advantage by circumvention of the spirit of letter of the rules.

The coach shall exert his or her influence to enhance sportsmanship by spectators and will work closely with cheerleaders, pep club sponsors, booster clubs and administrators.

The coach shall respect and support context officials. The coach shall not indulge in conduct that would incite players or spectators against the officials. Public criticism of officials or players is unethical.

Before and after contests, coaches for the competing schools should meet and exchange greetings to set the correct tone for the event.

Approved _____ Reviewed 6/18/18 _____ Revised _____